

College of Transfiguration, NPC

A provincial centre for the training of Anglican clergy



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The College of Transfiguration, NPC (CoT) is a provincial centre for the training of Anglican clergy. It is a fully accredited and registered theological college and the only residential seminary for the Anglican Church of Southern Africa (ACSA).

Applications are invited from interested and suitably qualified candidates for appointment to the following position:

ACADEMIC STAFF - LECTURER

South African citizens who are ordained in the Anglican Church of Southern Africa (ACSA) or one of the CUC churches from underrepresented designated groups are encouraged to apply. Members are expected to identify with Anglican ethos and values of the College.

Duties and responsibilities

Reporting to the Rector and the Dean of Studies, the successful candidate will be required to:

1. Demonstrate a specialist interest and ability to teach in the field of Practical Theology, more specifically Pastoral Studies, Christian Education, Christian Spirituality and Theology and Development.
2. Demonstrate an ability to teach and be willing to adapt their teaching to enhance student engagement and success, including during times of disruption.
3. Teach and contribute across a range of disciplines beyond their own area of specialty.
4. Engage with the life of the College in alignment with the College's Vision and Mission.

The main duties of the successful candidate will be to teach across the College's accredited programmes; however, other duties will include holding various staff portfolios and engaging in the worship life of the College. Bringing a team spirit to a small collegial group of academics and support staff is an expectation of the post. The teaching philosophy of the College is one which supports students to succeed in their studies and to assist them to develop the attributes required of ministers of the Anglican Church; the successful candidate will be expected to align their own teaching style to these pedagogical values.

The successful candidate should have:

A Master's Degree, preferably in Practical Theology (a Doctor's degree will be an added advantage), and a minimum of three years' experience working in an Anglican parish environment. Experience of working in a higher education environment and the ability to use learning management systems will serve as recommendations.

Competencies (Knowledge/Skills/Attributes):

The candidate must demonstrate the following competencies.

- Theological knowledge with an understanding of theological ethics, practical theology, intercultural theology, ecumenism, church polity and interdisciplinary approach
- Willingness and ability to use insights from other sciences, global context and general knowledge
- Sound interpersonal and communication skills (proclaiming, teaching and writing)
- Interpretation and intellectual skills,
- Spirituality and pastoral caregiving skills
- Involvement in society (research, intervention, ecumenical cooperation, community issues).
- Computer application skills and ability to use learning management systems
- Knowledge of the regulatory environment for Higher Education will be an added advantage.

To apply:

Interested candidates are requested to submit by **28 November 2023** to the College Registrar (Council Secretary) at registrar@cott.co.za the following:

- a motivation which tells us your interest in the post and suitability in light of the requirements
- curriculum vitae and highest qualification
- Details of three (3) referees.

Failure to meet the minimum requirements of the advertised post will result in applicant's automatically disqualifying himself or herself from consideration.

Individuals from disadvantaged and/or previously disadvantaged communities are encouraged to apply.

All applications will be treated in strict confidence. This position is advertised as a permanent post, but the College may opt to appoint on a fixed-term contract of not less than three-years. The College reserves the right not to proceed with the filling of the post. An application in itself does not entitle the applicant to an interview.

If you are not contacted within 30 days from the closing date, please consider your application unsuccessful.

Please note all appointments are made in line with the requirements of the Employment Equity Act 55 of 1998, as amended, the Immigration Act No. 13 of 2022 and the College's recruitment and selection policies.