

## **Rector – College of Transfiguration, Makhanda, South Africa**

*Application deadline: January 31, 2022*

The Anglican Church of Southern Africa is seeking to appoint a Rector for their theological training college, the College of Transfiguration, located in Makhanda (formerly Grahamstown), South Africa.

### **Introduction**

The College of Transfiguration seeks to become a premier residential centre for theological education and for the training of Anglican clergy in Africa, with a worldwide reputation for academic excellence.

The College is registered as a Non-Profit Company and is approved as a Public Benefit Organisation. The College is also registered with the Department of Higher Education.

The Rector of the College is the chief executive of the College entrusted with responsibility for the academic, financial, and administrative management of the College. The Rector shall hold all the authority required to fulfil this role in accordance with the College Constitution and the various approved College policies.

The Rector reports to the Chairperson of College Council, the Metropolitan of the Anglican Church of Southern Africa and to the Council's sub-committees on a regular basis. By virtue of his or her appointment, the Rector will be admitted and collated as a Provincial Canon of the Anglican Church of Southern Africa.

### **Duties and responsibilities**

- Oversight of the full academic component of the College.
- Leading the development of the College's short, medium, and long-term strategy together with the monitoring and reporting thereof.
- Create, improve, implement, and enforce policies and procedures of the College that will improve both the operational and financial effectiveness of the College.
- Coordinate the College's academic, operational, financial and administrative activities including human resource management.
- Communicate on behalf of the College, with the public, stakeholders, and relevant government departments.
- Implementation and monitoring of the annual planning and budgeting process of the College.
- Provide worship and spiritual ethos to the College community as part of the formation training of ordinands at the College.
- Provide pastoral leadership, and work with the College staff to set the spiritual tone for the institution and support the work of formation.
- To provide lecturing support within the courses offered by the College as and when required.
- Work with the College Council appointed fund raising team.
- Oversight of both academic and non-academic staff.

- Ensure that the College maintains a high social standing both within the local community and the wider Anglican Church of Southern Africa.

## **Requirements**

- At least a master's degree in theology or a relevant discipline. However a doctorate in theology or a relevant discipline would be an added advantage.
- Five years' experience in organisational leadership.
- Ordained minister within the Anglican Communion and in good standing with the church.
- An understanding of the South African Higher Education sector.
- Strong leadership and problem-solving skills.
- Effective communicator at all levels.
- A people's person with the ability to motivate others and work as part of a team.

## **Recommendations**

- Post graduate qualification in business administration/finance or commensurate experience would be an added advantage.
- Five years' experience in an academic institution would be an added advantage.
- Previous exposure to fund raising would be an added advantage.

## **Remuneration and period of contract**

The appointment is governed by the Canons and Constitution of the Anglican Church of Southern Africa and will be for a seven-year period. The remuneration offered will be in line with the stipend scales applicable within the church on date of appointment. In addition, benefits such as housing and utilities, pension fund membership, medical aid provision, vehicle allowance and an executive allowance will be incorporated in the package.

Interested parties are invited to submit a letter of motivation for consideration for the position together with a detailed curriculum vitae by 31 January 2022 to [applications@anglicanchurchsa.org.za](mailto:applications@anglicanchurchsa.org.za). All information provided by applicants will be treated in line with the Protection of Personal Information Act. The Anglican Church of Southern Africa will respond to each applicant submission but reserves the right to not make an appointment.